

CONAHEC Modern Slavery and Human Trafficking Statement

Commitment

The Consortium of North American Higher Education Collaboration (CONAHEC) is fully committed to preventing slavery and human trafficking in its corporate activities and ensuring that its supply chains are free from slavery and human trafficking. This statement reflects our organization's commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our own organization or in any of our supply chains.

Organization's Structure

We are a leading consortium of higher education institutions focused on fostering collaboration across borders in North America and beyond. We have a global reach and a local presence within each of the member countries, engaging in various educational and research initiatives.

Our Policies on Slavery and Human Trafficking

CONAHEC maintains the following policies which assert our commitment to ethical practices and compliance with legislative requirements:

Ethical Code of Conduct:

This code underlines the standards by which we conduct our business practices and the behavior we expect from our employees and partners.

Supplier Code of Conduct:

All suppliers are required to confirm that they provide safe working conditions, treat workers with dignity and respect, and act ethically and within the law in their use of labor.

Whistleblower Policy:

We encourage all employees, customers, and suppliers to report any suspicion of slavery or human trafficking without fear of retaliation.

Due Diligence Processes for Slavery and Human Trafficking

As part of our commitment to mitigating risk in our supply chains, CONAHEC undertakes due diligence when considering taking on new suppliers, and regularly reviews its existing suppliers. Our due diligence process includes:

- Building long-standing relationships with suppliers and making clear our expectations of ethical business behavior.
- Undertaking site audits which include a review of working conditions.
- Invoking sanctions against suppliers that fail to improve their performance in line with our supplier code of conduct following a warning.

Risk and Compliance

CONAHEC has evaluated the nature and extent of its exposure to the risk of modern slavery occurring in its supply chain and within its organization. We do not consider that we operate in high-risk environments or sectors, but we have procedures in place should a risk be identified. We continuously monitor our risks and review the effectiveness of our actions.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff. We also require our business partners headquartered in the United Kingdom to provide training to their staff and suppliers and providers.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 of the United Kingdom and constitutes CONAHEC's slavery and human trafficking statement for the current financial year.



Sean Manley-Casimir
Executive Director

Consortium for North American Higher Education Collaboration (CONAHEC)